

PRIVACY POLICY ACCORDING TO ART.13 OF THE REGULATION (EU) 2016/679

1. In accordance with art. 13 of Regulation (EU) 2016/679, we INFORM you that our company RUBNER HOLDING SpA will process your personal data in accordance with the principles of legality, correctness and non-compliance. Your data will be processed exclusively for the purpose of personnel selection, as it is intended within the company. For this purpose the provision of the data is necessary and if the data is not provided it is impossible to continue your candidacy.

2. Our company guarantees that the processing of personal data is performed in compliance with the fundamental rights, freedom and dignity of the data subject, with special reference to confidentiality, personal identity and the right to protect one's personal data.

3. This is also to inform you that your data in no way will be transferred or disclosed to third countries outside the European Union.

4. Data processing will be performed using electronic as well as non-electronic, and anyhow automated, means, and will include all of the operations necessary for such processing. Anyhow, the processing will be performed on a precautionary basis that ensures their security and confidentiality.

5. Since Rubner Holding SpA is part of the Rubner Group, your data may be transferred inside the Group. Since your data may also be used for future hiring, the data you have provided us may be stored for the time required to execute the selection procedure and anyhow for a period not longer than 5 years. Data provision for these purposes is optional and should you not give your consent to this processing, your personal data will not be disclosed to other companies of the Rubner Group and will be stored only for the time necessary to handle this application.

6. European Regulation No. 2016/679 sets down the data subject's specific rights. The subject the personal data refer to has the right at any time to obtain access to his/her own data, to check their accuracy and ask for additions or rectifications to be made to them. As the data subject you also have the right to ask for their erasure, the restriction of their processing in the event of breach of the law, and to object to their processing for legitimate reasons. You also have the right to lodge a complaint with the supervisory authority should you think your data have been processed in an illegitimate or non-compliant manner. These rights may be exercised by writing to the Data Controller that may be contacted at the following e-mail address: privacy@rubner.com

7. The Data Controller is: RUBNER HOLDING SpA with registered office in 39030 CHIENES, Zona artigianale.