

**INFORMATION PROVIDED IN ACCORDANCE WITH EUROPEAN REGULATION 2016/679**

1. Pursuant to art.13 of European Regulation 2016/679, we inform you that our company RUBNER HOLDING SpA, together with the company for which you are applying, will process the personal data provided by you according to principles of lawfulness, pertinence and not excessive, exclusively for the purposes of personnel selection, as provided for by the internal organisational system. For this purpose, the provision of personal data is mandatory and failure to provide it will make it impossible to process your application.
2. Our company guarantees that the processing of personal data is carried out with respect for fundamental rights and freedoms, as well as the dignity of the person concerned, with particular reference to confidentiality, personal identity and the right to protection of personal data.
3. We also inform you that your data will in no way be transferred or communicated to third countries outside the European Union.
4. The processing may be carried out with or without the aid of electronic or automated means and will include all the operations necessary for the processing in question. In any case, the processing will be carried out in compliance with all precautionary measures that guarantee its security and confidentiality.
5. The personal data provided by you will be processed by Rubner Holding, appointed as data processor pursuant to art. 28 of European Regulation 2016/679 by companies belonging to the Rubner Group in relation to the processing of personal data in personnel selection activities. Rubner Holding will manage your application and direct it to the individual subsidiary for which you are applying.
6. Due to the fact that Rubner Holding SpA belongs to the Rubner Group, your data may be forwarded within the Group itself. Since your data may also be used for future recruitment, the data you provide may be kept for the time necessary to carry out the selection procedure and in any case for a period not exceeding 5 years. For these purposes, the provision of the data is optional and if you do not consent to such processing, your personal data will not be communicated to the other companies of the Rubner Group and will be kept only for the time necessary to carry out this application.
7. European Regulation 2016/679 gives the interested parties the right to exercise specific rights. The person to whom the personal data refers has the right at any time to obtain access to his/her data, to verify its accuracy and to request its integration or rectification. You also have the right to request cancellation, limitation of processing in case of violation of the law, and to oppose in any case, for legitimate reasons, to their processing. You are also entitled to contact the supervisory authority if you believe that your data has been processed unlawfully or in a non-compliant manner. The rights in question may be exercised by making a request to the data controller, who can be contacted at the following e-mail address: [privacy@rubner.com](mailto:privacy@rubner.com)
8. RUBNER HOLDING SpA, with head office in 39030 CHIENES, Zona artigianale operates as data controller if it is itself seeking personnel. The company, on the other hand, acts as data controller for the subsidiary, the data controller, when it selects personnel on its behalf.